



Powering a sustainable energy future

2025 Executive Committee & Leadership

Officers:

- Chairperson:** **James (Jim) Hoyt**, Archer Daniels Midland Company (Active)
3-year term, Expires December 2026
- Vice Chairperson:** **David Bustetter**, Eastman Chemical Company (Active)
2-year term, Expires December 2026
- Treasurer:** **Paul Kempf**, The University of Notre Dame (University)
2-year term, Expires December 2026
- Secretary:** **David Murtha**, Environmental Resources Management (Associate)
2-year term, Expires December 2026

Directors:

- Jay Tangeman**, Morton Salt, Incorporated (Active) – 3-year term, Expires December 2026
- Jake Welch**, Detroit Stoker Company (Associate) – 2-year term, Expires December 2026
- Susan Barnes**, Trinity Consultants, Incorporated (At-Large) – 1-year term, Expires December 2025
- Alexander H. (Alex) Stoddard**, CIBO Executive Director (Director ex officio)

Committee Chairs:

Energy & Sustainability Committee

Chair: *Robin Mills Ridgway*, Purdue (University)

Vice Chair: *Dean Ritts*, EARTHRES

Environmental Committee

Chair: *Bob Morrow*, Detroit Stoker (Associate)

Vice Chair: *Vacant*

Government Affairs Committee

Chair: *Vacant*

Vice Chair: *Vacant*

Membership & Communications Committee

Chair: *Mark Bitto*, ABB, Incorporated (Associate)

Vice Chair: *Vacant*

Technical Conference Planning Committee

Chair: *Vacant*

Vice Chair: *Vacant*

Staff and Legal Counsel:

Executive Director:

Alexander (Alex) H. Stoddard

Manager, Membership & Committee Services:

Courtney Groff

Counsel:

Brittany Pemberton, Bracewell Law